

Intervention Support at Harvard University Physics Department

FAS/Harvard is a large complex organization, with support and expertise in many areas. Below are resources you can reach out to for support, advice, or intervention at any point should you need assistance:

For Whom	Resource	What/How
All	Harvard Chaplains https://chaplains.harvard.edu/ <i>*confidential and privileged</i>	A professional community of more than thirty chaplains, represent many of the world's religious, spiritual, and ethical traditions, and share a collective commitment to serving the spiritual needs of the students, faculty, and staff of Harvard University.
	Harvard's Compliance Hotline (877) 694-2ASK	When you want to raise concerns if you don't feel comfortable speaking with your manager or another resource (a confidential, independent, 24/7 resource).
	Harvard University Police Department (HUPD) and Behavioral Consultation Team (BACT) (617) 495-1212	Anytime there is a concern about safety. The BACT encourages calls for even minor concerns and will work with managers, staff, faculty, and students on safety plans as needed.
	Harvard Urgent Care (617) 495-5711 <i>*confidential and privileged</i>	Provide advice and treatment for urgent health problems, both physical and emotional, that require prompt attention but are not life-threatening emergencies. Available 24/7 at Smith Campus Center.
	Office for Dispute Resolution (ODR) (617) 495-3786	For investigations regarding the University's Sexual and Gender-Based Harassment Policy.
	Office of General Council (OGC) (617) 495-1280	To confirm that a planned strategy or suggested language is consistent with general employment law, as well as Harvard policies and practices.
	Office of Sexual Assault Prevention & Response (OSAPR) (617) 496-5636 <i>*confidential and privileged when providing services as rape crisis counselors</i>	A confidential space open to the entire Harvard community, where people can process their experiences and feel empowered to make the choice best suited to their needs.
	Physics Department Leadership	For guidance and support, to listen to your concerns and to help you determine next steps. Anne Trubia , Director of Administration, trubia@fas.harvard.edu, (617) 495-2620 Subir Sachdev , Chairman of Department, sachdev@g.harvard.edu, (617) 495-3923
	Securitas (617) 496-9370	To keep a building secure, or to increase building security as may be needed. Available 24/7 in the Science Center.
	Title IX Coordinator http://www.fas.harvard.edu/fas-title-ix-coordinators	When there is concern that some form of sexual harassment may have occurred.
	University Disabilities Services (UDS) (617) 495-1859	When you have a concern about physical or psychiatric condition or disability.
University Ombudsman Office https://ombudsman.harvard.edu/ <i>*confidential</i>	An independent, neutral and confidential place for visitors to discuss their academic and workplace issues and concerns. It is informal, assures confidentiality, and is independent of University administration.	
Undergraduate & Graduate Students	Accessible Education Office https://aeo.fas.harvard.edu/	Works in partnership with Harvard faculty, staff, and students to develop and implement accessibility plans based on individualized assessments of student needs.
	Harvard College Office of BGLTQ Student Life https://bglitq.fas.harvard.edu <i>*confidential</i>	Provides support, resources, and leadership development for BGLTQ students.
	Harvard University Bureau of Study Counsel https://bsc.harvard.edu <i>*confidential</i>	To support students as they learn, grow, and engage in the educational opportunities available at Harvard. Resources include academic counseling, peer tutoring, ESL peer consultation, consultation and reflective practice, and more.
	Harvard University Counseling & Mental Health Services (CAMHS) https://huhs.harvard.edu/services/counseling-and-mental-health <i>*confidential and privileged</i>	To provide counseling and mental health support service for students who are experiencing some measure of distress in their lives. Available for students who have University-provided health care.
	Let's Talk Sessions https://huhs.harvard.edu/lets-talk	To provide easy access to confidential conversations with clinicians. Opportunities available during the semester; see webpage for more options.
Undergraduate Students	Physics Specific Undergraduate Studies Resources	Howard Georgi , Director of Undergraduate Studies, georgi@physics.harvard.edu, (617) 496-8293 David Morin , Associate Director of Undergraduate Studies, djmorin@fas.harvard.edu, (617) 495-3257 Carol Davis , Undergraduate Student Program Coordinator, cdavis@fas.harvard.edu, (617) 496-1041
Graduate Students	Graduate Student Services	Jackie Yun , Director of Student Services, stuserv@fas.harvard.edu, (617) 495-5005 Garth McCavana , Dean for Student Affairs, mccavana@fas.harvard.edu, (617) 495-1814
	Physics Specific Graduate Studies Resources	Mara Prentiss , Director of Graduate Studies, prentiss@fas.harvard.edu, (617) 495-2910 Jacob Barandes , Associate Director of Graduate Studies, barandes@physics.harvard.edu, (617) 384-8138 Lisa Cacciabauda , Graduate Program Administrator, cacciabauda@fas.harvard.edu, (617) 495-4327
Post-Docs	Office of Postdoctoral Affairs https://postdoc.harvard.edu	To help postdocs reach their career and professional development goals, to build the postdoctoral community, and to serve as a resource to campus constituents on postdoc life and work. Stephen Kargere , Director Office of Postdoctoral Affairs, kargere@fas.harvard.edu, (617) 495-2052
Post-Docs & Faculty	FAS Office for Faculty Affairs https://facultyresources.fas.harvard.edu/	When a concern involves a faculty member within your division/unit/group. Nina Zipser , Dean for Faculty Affairs & Planning, nina_zipser@harvard.edu, (617) 496-2969
Faculty & Staff	Employee Assistance Program (EAP) (877) 327-4278 <i>*confidential and privileged</i>	For guidance and support on managing a range of issues <i>and</i> their associated stress. Provides unlimited telephone consultation support to managers and a host of free, confidential and voluntary services to all employees.
Staff	Your HR Consultant https://hr.fas.harvard.edu/pages/hr-consulting	For guidance around best practices and for advice regarding options and potential next steps.
	Office of Labor and Employee Relations (OLER) https://hr.harvard.edu/labor-and-employee-relations-department	For policy-related questions, and for issues involving HUCTW (non-exempt) employees.
Other	Harvard Public Affairs & Communications (HPAC) https://hpac.harvard.edu/	When issues of media coverage or reputational risk are involved.